



Institute of Human Resources Development

Chackai, Thiruvananthapuram-24

PROCEEDINGS

IHRD – Model Engineering College, Ernakulam- Internal Audit of accounts of Model Engineering College , Ernakulam- Disciplinary action the incumbents involved in the serious allegations- appointment of Dr. Rajesh M V, Associate Professor in Electronics and Communication Engineering. In- Charge of Principal, College of Engineering, Poonjar as inquiry officer –orders- issued.

No.IHRD/831/2024- EA2

Dated, 05.11.2025

- Read:-**
1. UO Note No. IHRD/1620/2023-Fin B3 dated 07.06.2024
 2. This office letter No. IHRD/1620/2023-Fin B3 dated 07.06.2024
 3. Memo of Charge of even No. dated 30.07.2024
 4. Statement of Allegation of even No. dated 30.07.2024
 5. This office letter of even No. dated 30.07.2024
 6. Letter No. KTU/ASTT(ADMIN)/5958/2022 dated 12.08.2024 from the Registrar, A.P.J Abdul Kalam Technological University, Thiruvananthapuram
 7. This office letter of even No. dated 20.09.2024
 8. Letter received from Dr. Vinu Thomas Dated 18.11.2024
 9. This office letter of even No. dated 29.12.2024
 10. WPC No. 33869/2024 filed by Dr. Vinu Thomas
 11. Judgment on WPC No. 33869/2024 dated 27.09.2024
 12. This office letter No. IHRD/1164/2024-EA2 dated 19.10.2024
 13. Judgment on Writ Appeal No. 1698/2024 against Judgment on WPC No. 33869/2024 dated 25.10.2024
 14. Request received from Dr. Vinu Thomas, Professor in Electronics and Communication Engineering, College of Engineering , Cherthala, now on Deputation as Dean(Academic) KTU dated 05.11.2024
 15. This office letter No. No. IHRD/1164/2024-EA2 dated 11.11.2024
 16. Request received from Dr. Vinu Thomas, Professor in Electronics and Communication Engineering, College of Engineering , Cherthala, now on Deputation as Dean(Academic) KTU dated 18.11.2024
 17. WPC No. 3921/2025 filed by Dr. Vinu Thomas
 18. This office letter No. IHRD/169/2025-EA2 dated 03.02.2025
 19. Email from Adv. Deepu Thankan Standing Counsel of IHRD dated 05.02.2025

20. Judgment on WPC No. 3291 dated 27.06.2025.
21. This office letter No. IHRD/169/2025-EA2 dated 01.07.2025
22. Stay order on WA No. 3192 dated.

ORDER

As per the paper read 1st above, a UO Note was issued from the Finance Section of IHRD reporting serious lapses and irregularities observed in the internal Audit of Accounts of Model Engineering College, Ernakulam, for the period from 01.01.2019 to 31.10.2023 (1st Phase), and requested to initiate disciplinary action against the officers responsible. Vide paper read 2nd above, remarks on the action taken report were forwarded to the Principal, Model Engineering College, Ernakulam, directing to recover the liability amount from the staff concerned. Accordingly, vide paper read 3rd above, a Memo of Charges was issued to following staff members

SL NO	Name of Employee	Designation	Reason for memo
1.	Dr. Vinu Thomas	Professor in Electronics and Communication Engineering , CE, Cherthala , Now on Deputation as Dean (Academic) at KTU(Former Principal In Charge ,MEC)	Stating that while holding the post of Principal, Model Engineering College, Ernakulam, he committed severe supervisory lapses leading to large-scale misappropriation of public money, fraudulent transactions, and massive irregularities in the institutional accounts, hostel accounts, and PTA accounts of the college during the period from 01.01.2019 to 31.01.2021. He was granted 15 days to submit his statement of defense.
2.	Sri. Savad E	Senior superintendent, MEC, Ernakulam	while holding the post of Junior Superintendent at

		(Former Jr.superintendent)	Model Engineering College, Ernakulam is alleged to have committed the offense of supervisory lapse in connivance with the then Senior Superintendent, Administrative Officer and Principal-in-charge of the College for facilitating severe financial irregularities and misappropriation of public money, while handling the accounts of the Students' Hostel of the College during the period 01.01.2019 to 31.12.2021, as reported by the Internal Audit Wing of IHRD. He was granted 15 days to submit his statement of defense.
3.	Smt.Brigit V V	Junior Superintendent (Former Head Clerk MEC Ernakulam)	while holding the post of Head Clerk at Model Engineering College Ernakulam committed supervisory lapse in handling the institutional account of Model Engineering College Ernakulam during the period of 01.01.2019 to 31.01.2021. She was granted 15 days to submit her statement of defense.
4.	Smt. Reena Manuel	Senior Superintendent, CE, Cherthala (Former Jr. Superintendent Model Engineering College, Ernakulam).	while holding the post of Junior Superintendent at Model Engineering College Ernakulam committed the offense of supervisory lapse in handling the PTA account

			of Model Engineering College Ernakulam during the period from 01.01.2019 to 30.04.2020. She was granted 15 days to submit her statement of defense.
5.	Sri. Santhil Kumar CA,	Head Clerk, College of Applied Science, Attapadi (Former SOA , MEC Ernakulam)	while holding the post of Senior Office Assistant at Model Engineering College, Ernakulam is alleged to have committed severe financial irregularities/lapses while handling the institutional accounts/PTA accounts/Hostel accounts of the College during the period, as reported by the Internal Audit Wing of IHRD. He was granted 15 days to submit his statement of defense.
6.	Smt. Tresa Sinda T G	Senior office Assistant, CAS, Chelakkara (Former SOA MEC Ernakulam), Now on Working Arraignment at MTHSS, Kaprassery	while holding the post of Senior Office Assistant, Model Engineering College Ernakulam committed severe financial regularities/ lapses repeatedly in PTA accounts of Model Engineering College Ernakulam. She was granted 15 days to submit her statement of defense.

Vide paper read 4th above, a Statement of Allegations was issued against the above staff members based on the serious findings in the Internal Audit. Vide paper read 5th above, both the Memo of Charges and the Statement of Allegations were forwarded to the Registrar, KTU, for onward transmission to Dr. Vinu Thomas. Vide paper read 6th above, the Registrar, KTU, forwarded the reply received from Dr. Vinu Thomas, Dean (Academic), in which he requested copies of audit records and stated that he could submit his explanation only after receiving the same. Vide paper read

7th above, his request for copies was rejected based on the relevant provisions of the KCS (CC&A) Rules, 1960, and the Manual of Disciplinary Proceedings. Vide paper read 8th above, Dr. Vinu Thomas again requested copies of the audit records. Vide paper read 9th above, he was informed that he is permitted to personally peruse the relevant records and take written extracts, but not allowed to take photocopies, video, digital, or mobile recordings in any manner. All other staff members have submitted explanation to the Memo of Charges and Statement of Allegation except Dr. Vinu Thomas.

Vide paper read 10th above, Dr. Vinu Thomas filed W.P.(C) No. 33869/2024 before the Hon'ble High Court of Kerala seeking directions to provide copies of the Internal Audit Report and to stay further disciplinary proceedings. Vide paper read 11th above, the Hon'ble High Court directed IHRD to provide copies within five days and to keep further proceedings in abeyance. Vide paper read 12th above, a para-wise statement of facts was forwarded to the Standing Counsel of IHRD for filing an appeal against the said judgment. Vide paper read 13th above, the Division Bench of the Hon'ble High Court allowed the writ appeal (W.A. No. 1698/2024), setting aside the earlier judgment, and held that the petitioner has no legal right to obtain copies of the records. The Court also directed that the petitioner should submit his written reply to the Memo of Charges within two weeks. Vide paper read 14th above, Dr. Vinu Thomas requested time to peruse the audit records and take extracts. Accordingly, vide paper read 15th above, he was permitted to peruse the documents on 18.11.2024 at 11 a.m. at IHRD Headquarters. Vide paper read 16th above, he again requested copies of the documents in electronic or digital form. Despite being granted sufficient time, he did not submit any reply to the Memo of Charges.

Vide paper read 17th above, Dr. Vinu Thomas filed W.P.(C) No. 3291/2025, challenging the order permitting him only to peruse and take extracts from the records, and seeking a stay on the disciplinary proceedings. As per paper read 18th above, statement of facts was forwarded to standing counsel to defend WPC No. 3291/2025 filed by Dr. Vinu Thomas. Vide paper read 19th above, the Standing Counsel reported that the Hon'ble High Court had not stayed the disciplinary proceedings and directed IHRD to file a detailed statement explaining the reasons for denying electronic copies of the records. Vide paper read 20th above, the Court made certain observations regarding the non-supply of copies and the posting of the Director in charge. Accordingly, IHRD decided to file a writ appeal against the said

judgment, and vide paper read 21st above, a statement of facts was forwarded to the Standing Counsel for the same. Now, vide paper read 22nd above, the Court has stayed the findings made in the judgment on W.P.(C) No. 3291/2025 dated 27.06.2025. As per this office proceedings No. Fin B3/1620/2023/HRD dated 21.12.2023 Sri. Senthikumar C A, Smt. Tresa Sinda T G and Smt. Beena M M the dealing hands during the period of irregularities have been transferred to other institutions of IHRD.

Even though Dr. Vinu Thomas was granted sufficient time, he has not submitted any reply to the Memo of Charges and Statement of Allegations related to the Internal Audit of Accounts of Model Engineering College, Ernakulam. Further the explanations submitted by all others are not satisfactory. As per the prevailing rules, it is necessary to proceed further with the disciplinary proceedings. Therefore, it has been decided to appoint an Inquiry Officer to conduct an inquiry for the finalization of disciplinary action against them.

In the circumstances, Dr. Rajesh M V, Associate Professor in Electronics and Communication Engineering, in Charge of Principal, College of Engineering Poonjar is hereby appointed as Inquiry Officer to conduct an inquiry into the severe lapses and irregularities reported against above mentioned incumbents as revealed in the Internal Audit of Accounts. The inquiry report shall be submitted within a period of 2 weeks from the date of order.

The inquiry officer is eligible for TA/DA as per rules.

To.

  
DIRECTOR
Dr. Rajesh M V, Associate Professor in Electronics and Communication Engineering. In- Charge of Principal, College of Engineering, Poonjar

Copy to:

1. Dr. Vinu Thomas , Professor in Electronics and Communication Engineering, College of Engineering, Cherthala , on Deputation as Dean (Academic) at KTU(through the Registrar)
2. Sri.Savad E, Senior superintendent, MEC, Ernakulam
3. Smt. Smt.Brigit V V, Junior Superintendent, MEC, Ernakulam.
4. Smt. Reena Manuel , , Senior superintendent, College of Engineering, Cherthala

5. Sri. Senthilkumar C A, Head Clerk, College of Applied Science, Attapadi.
6. Smt. Tresa Sinda T G, Senior office Assistant, MTHSS, Kaprassery.
7. The Principal, Model Engineering College, Ernakulam
8. The Principal, College of Engineering, Cherthala
9. The Principal, College of Engineering, Poonjar
10. The Principal, College of Applied Science, Chelakkara
11. The Principal, College of Applied Science, Kaprassery
12. The Principal, College of Applied Science, Attapadi
13. Financial Consultant of IHRD
14. Finance Officer
15. S.F.
16. O.C