



**Institute of Human Resources Development
Prajo'e Towers, Vazhuthacaud
Thiruvananthapuram-14**

PROCEEDINGS

IHRD – Creation of additional temporary posts for the academic year 2019 -20 –
Ex-post facto sanction of additional temporary posts for the academic year 2018 -19 –
sanction accorded – Orders issued

No.EB1/4580/2017/IHRD

Dated, Thiruvananthapuram, 6th January 2020

- Read:-*
- 1 This office proceedings of even No. dated 06.07.2018*
 - 2 This office circular of even No. dated 17.09.2018*
 - 3 Minutes of the Sub Committee for the creation of additional temporary posts in College of Applied Science held on 14.06.2019*
 - 4 Resolution of the 100th meeting of the Executive Committee of IHRD held on 14.11.2019*

ORDER

As per the circular read above, proposals were called for from the Heads of College of Applied Science under IHRD for the creation of additional temporary posts for the academic year 2018-19 and 2019-20. Several proposals have been received from the Principals of College of Applied Science under IHRD for the creation of additional temporary posts for meeting the additional requirement of faculty in the institution due to the introduction of new courses and starting of new batches. The proposals have been examined in detail by the subcommittee for the creation of additional temporary post in College of Applied Science in its meeting held on 14.06.2019 and made recommendation to sanction the additional temporary post for the academic year 2019-20 (based on the workload submitted by the Head of Institution) in addition to the temporary post already sanctioned during the academic year 2018-19. It has also been recommended to consider for ratification, the additional temporary post requested for the academic year 2018-19.

1. The recommendation of the sub-committee was placed before the 100th meeting of the Executive Committee of IHRD held on 14.11.2019 and the Executive Committee resolved to approve the proposal for creation of temporary post for the academic year 2019-20 in addition to the temporary post already sanctioned during the academic year 2018-19 and to ratify the

creation of additional temporary post for the academic year 2018-19. In the circumstances, the following orders are issued.

2. The additional temporary posts are created for the academic year 2019-20 for the engagement of guest faculty alone as recommended by the committee for the creation of additional temporary post and attached as Appendix A to this order in addition to the temporary posts already sanctioned during the academic year 2018-19 as per this office proceedings read 1st paper above.
3. Ex-post facto sanction is also accorded for the temporary engagement of additional faculty during 2018-19 as per actual requirement in the additional temporary post as detailed in Appendix B and attached to this order.
4. The action of the Head of Institution in having engaged additional faculty during 2018-19 on temporary basis on the basis of actual requirement against the additional temporary post specified in Appendix B is also ratified.
5. The engagements if any made to the newly created temporary posts shall be made strictly as per the guidelines issued for the engagement of guest faculty every year.
6. No guest faculty shall be engaged without sufficient workload and on the simple reason that the post has been sanctioned.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- Appendix A and B

To:-

1. *All* Head of Institutions of College of Applied Science under IHRD
2. *Additional Director*
3. *Deputy Director*
4. *Finance Officer*
5. *All sections in Establishment*
6. *SF*
7. *OC*

Forwarded/By Order

A.A.P.V.
Administrative Officer

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Annexure-1
Institute of Human Resources Development

Additional Posts recommended to engage during 2019-20 in the College of Applied Sciences under IHRD

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1. College: College of Applied Science, Mavelikkara

Name of Post	Post Sanctioned as per						Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks		
	Staff Pattern		Temp. Sanction as per order *													Total	
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Full time	Part-time			
		Tem	Con	FT	PT												
Assistant Professor(Computer)	7	1	Nil	Nil	2	Nil	10	0	222	189	4.3	2.5	12.3	10.5	2 ✓	0	2 post sanctioned 2018-19 (EB1/4580/2017/HRD)

2. College: College of Applied Science, Kundara

Name of Post	Post Sanctioned as per						Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks		
	Staff Pattern		Temp. Sanction as per order *													Total	
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Full time	Part-time			
		Tem	Con	FT	PT												
Assistant Professor(Electronics)	0	1	0	0	2	0	3	0	48	48	2	0	3	3	0	0 ✓	2 post sanctioned for 2017-18 and 2018-19 (EB1/4580/2017/HRD)
Assistant Professor(Computer)	4	1	-1	0	2	0	6	0	146	131	3	0	8.1	7.2	2 ✓	0	2 post sanctioned for 2017-18 and 2018-19 (EB1/4580/2017/HRD)
Assistant Professor(Mathematics)	0	1	0	0	1	0	2	0	16	28	1	0	1	1.6	0 ✓	0 ✓	1 post sanctioned for 2017-18 and 2018-19 (EB1/4580/2017/HRD)
Assistant Professor(Commerce)	3	1	0	0	2	0	6	0	108	86	2	0	6	4.8	0 ✓	0 ✓	2 post sanctioned for 2017-18 and 2018-19 (EB1/4580/2017/HRD)

3. College: College of Applied Science, Adoor

Name of Post	Post Sanctioned as per						Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks		
	Staff Pattern		Temp. Sanction as per order *													Total	
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Full time	Part-time			
		Tem	Con	FT	PT												
Assistant Professor(EVS)	0	0	0	0	0	0	0	0	9	12	0	1	0	1PT	0	1 ✓	

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Additional Posts recommended to engage during 2019-20 in the College of Applied Sciences under IHRD

4. College: College of Applied Science, Kalanjoor

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Name of Post	Post Sanctioned as per						Total		Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks
	Staff Pattern		Temp. Sanction as per order *														
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Odd	Even	Full time	Part -time	
		Tem	Con	FT	PT												
Assistant Professor(Computer)	0	0	0	1	1	0	2	0	52	47	2.9	2.6	2.9	2.6	1 ✓	0	1 post sanctioned for the year 2018-19 (EB1/4580/2017/HRD)
Assistant Professor(Malayalam)	0	0	0	0	0	0	0	0	4	4	0.2	0.2	1PT	1PT	0	1 ✓	
Assistant Professor(Commerce)	0	0	6	2	2	0	10	0	177	200	9.8	11.1	9.8	11.1	0	1 ✓	2 posts sanctioned for the year 2017-18 and 2018-19 (EB1/4580/2017/HRD)

5. College: College of Applied Science, Calicut

Name of Post	Post Sanctioned as per						Total		Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks
	Staff Pattern		Temp. Sanction as per order *														
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Odd	Even	Full time	Part -time	
		Tem	Con	FT	PT												
Assistant Professor(Commerce)	0	1	5	1	1	0	8	0	165	177	2	1	9.2	9.8	2 ✓	0	1 post sanctioned for the year 2018-19(EB1/4580/2017/HRD)
Assistant Professor(Computer)	11	1	1	1	1	0	15	0	266	271	1	0	14.8	15.1	0	0 ✓	1 post sanctioned for the year 2017-18 and 2018-19 (EB1/4580/2017/HRD)

6. College: College of Applied Science, Vadakkencherry

Name of Post	Post Sanctioned as per						Total		Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks
	Staff Pattern		Temp. Sanction as per order *														
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Odd	Even	Full time	Part -time	
		Tem	Con	FT	PT												
Assistant Professor(English)	1	0	0	0	1	0	2	0	36	36	1	0	2	0	0	0 ✓	1 post sanctioned for the year 2017-18 and 2018-19 (EB1/4580/2017/HRD)
Assistant Professor(Commerce)	3	1	0	0	3	0	7	0	105	122	2	0	5.8	6.8	0	0 ✓	2 posts sanctioned for the year 2017-18 and 3 posts sanctioned for 2018-19 (EB1/4580/2017/HRD)

Vandana V K

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Additional Posts recommended to engage during 2019-20 in the College of Applied Sciences under IHRD

7. College: College of Applied Science, Karthikappally

Name of Post	Post Sanctioned as per						Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks		
	Staff Pattern		Temp. Sanction as per order *													Total	
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Odd	Even		Full time	Part-time
		Tem	Con	FT	PT												
Assistant Professor(English)	0	0	0	1	0	0	1	0	12	20	0.7	1.1	1	0	0	0	
Assistant Professor(Commerce/ Management)	0	0	5	3	0	0	8	0	117	129	6.5	7.1	6.5	7.2	0	0	

8. College: College of Applied Science, Peerumade

Name of Post	Post Sanctioned as per						Total Workload (Hrs./week)		Addl Post. Requested by HOI		Total eligible posts as per workload		Addl. Post recommended for sanction during 2019-20		Remarks		
	Staff Pattern		Temp. Sanction as per order *													Total	
	Reg ular	Contr act	EB1/4848/14		EB1/4580/17		FT	PT	Odd	Even	Odd	Even	Odd	Even		Full time	Part-time
		Tem	Con	FT	PT												
Assistant Professor (Computer)	4	1	1	1	0	0	7	0	138	153	1	1PT	7.6	8.5	1	1	

[Signature]
 Manojprasad V.K.

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Annexure-2
Institute of Human Resources Development

Additional Posts recommended to engage during 2018-19 in the College of Applied Sciences under IHRD

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1. College: College of Applied Science, Adoor

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks		
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part-time	FT	PT		Full time	Part-time
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT							
Tem			Cont	FT	PT										
AP in Mathematics	1	1	0	0	0	0	2	0	0	1	2	1	0	1	
AP in Environment Science	0	0	0	0	0	0	0	0	0	1	0	1	0	1	

2. College: College of Applied Science, Kalanjoor

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks		
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part-time	FT	PT		Full time	Part-time
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT							
Tem			Cont	FT	PT										
AP in Malayalam	0	0	0	0	0	0	0	0	0	1	0	1	0	1	

3. College: College of Applied Science, Kundara

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks		
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part-time	FT	PT		Full time	Part-time
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT							
Tem			Cont	FT	PT										
AP in Computer	4	1	-1	0	2	0	6	0	1	0	7	0	1	0	2 post sanctioned for 2017-18 and 2018-19 (EB1/4580/2017/HRD)
AP in Malayalam	0	0	0	0	0	0	0	0	0	1	0	1	0	1	

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Additional Posts recommended to engage during 2018-19 in the College of Applied Sciences under IHRD

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4. College: College of Applied Science, Puthuppally

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks			
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part -time	FT	PT		Full time	Part -time	
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT								
			Tem	Cont	FT	PT										
AP in Mathematics	0	1	0	0	0	0	1	0	0	1	1	1	1	0	1	

5. College: College of Applied Science, Vazhakkad

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks			
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part -time	FT	PT		Full time	Part -time	
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT								
			Tem	Cont	FT	PT										
AP in English	0	1	0	0	0	0	1	0	0	1	1	1	1	0	1	

6. College: College of Applied Science, Attappadi

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks		
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part -time	FT	PT		Full time	Part -time
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT							
			Tem	Cont	FT	PT									
AP in Computer	4	1	-2	1	0	0	4	0	2	0	6	0	2	0	

7.. College: College of Applied Science, Malampuzha

Name of Post	Post Sanctioned as per						Addl. Post. engaged during 2018-19		Total posts engaged during 2018-19		Addl. Posts recommended to approval for 2018-19		Remarks			
	Staff Pattern		Temp. Sanction as per order *				Total		Full time	Part -time	FT	PT		Full time	Part -time	
	Regular	Contract	EB1/4848/14		EB1/4580/17		FT	PT								
			Tem	Cont	FT	PT										
AP in Mathematics	0	1	0	0	0	0	1	0	0	1	1	1	1	0	1	

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Annexure-3

Institute of Human Resources Development

Additional Posts recommended to engage during 2019-20 in the Technical Higher Secondary Schools under IHRD

THSS: Technical Higher Secondary School, Thiruthiyad

Sl No.	Name of course	Name of subject	Additional Requirement	Reason
1.	Plus two Biology Integrated Science	Zoology	1 Part time	New Batch
		Botony	1 Part time	New Batch


Chief In-charge, V.K.